

Job Title: Spring 2023 Undergraduate and Grad Student Internship

Organization: United Nations Permanent Forum of People of African Descent

Background: On 2 August 2021, the General Assembly adopted resolution 75/314 which formally operationalized the Permanent Forum of People of African Descent, as "a consultative mechanism for people of African descent and other relevant stakeholders as a platform for improving the safety and quality of life and livelihoods of people of African descent, as well as an advisory body to the Human Rights Council, in line with the programme of activities for the implementation of the International Decade for People of African Descent and in close coordination with existing mechanisms".

The United Nations General Assembly had earlier decided, in its resolution 69/16 of 18 November 2014 entitled Programme of activities for the implementation of the International Decade for People of African Descent to establish such a body.

To learn more visit, <https://www.ohchr.org/en/permanent-forum-people-african-descent>.

The Role: The objective of the United Nations Permanent Forum of People of African Descent Internship is to give law students with an interest in human rights issues the opportunity to familiarize themselves with practical human rights work in order to complement academic studies in the field and to gain work experience.

The internship is part-time during the Spring 2023 semester, with an expected commitment of 10-15 hours/week. The internship will be virtual. **If applicable, the internship will be for academic credit only.**

Primary Responsibilities:

- Conducting legal, factual, and other research and analysis in connection with active and potential global initiatives.
- Reaching out to and communicating with various stakeholders in the Permanent Forum of People of African Descent at the UN level and internationally, including NGO and state representatives.
- Drafting and compilation of documents relevant to the work of the Permanent Forum.
- Specific projects and activities, including the establishment of an international research network on the human rights of people of African descent.
- If in Washington DC, assisting in embassy outreach in support of the Permanent Forum.

Qualifications:

- Sophomores, Juniors and Seniors may apply only with a demonstrated interest in Human Rights, International affairs, or Africana Studies, African Studies, or African American Studies
- Graduate Students obtaining postgraduate degrees in International Affairs, Africana Studies, African Studies, or African American Studies may also apply.

- Strong legal research and writing skills; and
- Although foreign language proficiency is not required, please share any additional language qualifications.

Critical Competencies:

- Strategic thinking: Applies big-picture thinking while also focusing on the details of implementation.
- Decisiveness: Consistently makes sound decisions in a timely manner supportive of the Center's mission, core values, and strategic objectives. Blends vision and judgment.
- Collaboration: Brings a track record of working effectively with various and diverse individuals and groups, and a willingness to actively listen and invite different views and opinions across all levels of the institution to build alignment in support of a common goal.
- Receives and Provides Direct Feedback: Actively gives and requests feedback to and from peers, supervisors and direct reports (if applicable) about work products, behaviors, values, style and approaches with a view on how this impacts self, other individuals and teams.
- Transparency: Consistently applies openness and honesty in communicating decisions and plans to team members.
- Commitment to learn: Applies a growth mentality to their own and their team's (if applicable) development. Promotes a culture of learning by modeling inquisitiveness and an openness to viewing mistakes as an opportunity to learn and improve.
- Passion for Coaching, and Mentoring Staff: Empowers and motivates employees and creates opportunities for learning, development, and leadership, with a focus on harnessing skills for the future development of team members. (if applicable)
- Accountability: Follows through on each commitment made to individual contributors, teams and partners and proactively informs others of any delays that occur along the way. Holds team members accountable.
- Integrity: Possesses impeccable integrity and personal and professional values that are consistent with the Center's high standards and mission.
- Empathy: Serves as an empathetic, approachable leader who engenders trust and confidence. (if applicable)
- Adaptability/Flexibility: Demonstrates comfort with ambiguity and calculated risk.

Application Materials: An application package must include:

- Resume;
- Cover letter; and
- 3-5 page writing sample.

How to Apply: Applicants must submit their materials via email to:
unforum.tmcrc@gmail.com

Deadline for applications: Applications will be reviewed on a rolling basis until the position is filled. Applicants are strongly encouraged to apply as soon as possible. The Position will begin the first week of the Spring 2023 semester.